

APPROVED

Order of the Rector
of I. Horbachevsky Ternopil
National Medical University
January « 2 », 2023, № 07

Anti-Corruption Action Plan for 2023 at I. Horbachevsky Ternopil National Medical University

No.	Name of the activities	Deadline	Person(-s) in charge of implementation
1.	To conduct an analysis of compliance with anti-corruption legislation; to take measures aimed at elimination of violations in the event of their detection	On a regular basis	Anti-Corruption Officer
2.	Systematic educational activities among teachers, students and auxiliary staff on issues of preventing violations of current anti-corruption legislation	On a regular basis	Deans of the Faculties, Directors of the Academic and Research Institutes together with Anti-Corruption Officer
3.	To take measures aimed at prevention of actual and potential conflict of interests	On a regular basis	Rector, Vice-Rectors, Human Resources Department, Anti-Corruption Officer
4.	To conduct anonymous surveys among students to identify possible facts of anti-corruption legislation violation	During the academic year	Deans of the Faculties
5.	To develop and include in the drafts of business contracts concluded with counterparties, contracts with research and teaching staff and other normative and legal documents of the University the corresponding provisions on the requirements of anti-corruption legislation	While concluding agreements, contracts and preparing normative and legal documents	Legal Affairs Department, Anti-Corruption Officer

6.	To provide coverage of information on anti-corruption legislation on the University WEB-site in section “Anti-corruption activities”	On a regular basis	Anti-Corruption Officer
7.	To conduct a detailed study of anti-corruption legislation with deans of faculties and heads of departments; to organize meetings of the prosecutor’s office staff and the national police with employees of deans’ offices and departments, with the students in order to clarify the anti-corruption legislation	On a regular basis	Legal Affairs Department, Anti-Corruption Officer
8.	When hiring employees, to ensure by the deputy rector for human resources that they comply with the requirements of anti-corruption legislation	On a regular basis	Deputy Rector for Human Resources
9.	To ensure urgent consideration of appeals on anti-corruption legislation from the University teachers, other employees, students and their parents	On a regular basis	Legal Affairs Department, Anti-Corruption Officer
10.	To control timely submission of declarations by persons authorized to perform the functions of the state or local self-government	By the set deadline	Anti-Corruption Officer
11.	To undertake activities aimed at preventing violations of financial discipline, misuse of budget funds	On a regular basis	Chief Accountant, Deputy Rector for Finances
12.	To ensure transparency of procurement	When concluding agreements, while working in ProZorro system	Department of Public Procurement, Legal Affairs Department, Accounting Office, Anti-Corruption Officer
13.	To conduct an anti-corruption examination of the drafts of regulatory acts, organizational	On a regular basis	Legal Affairs Department, Anti-Corruption Officer

	and administrative documents, etc.		
14.	To inform the employees in a timely manner about changes in anti-corruption legislation	On a regular basis	Legal Affairs Department, Anti-Corruption Officer
15.	To ensure the preparation of the draft of Anti-Corruption Measures Plan for 2024	By December 15, 2023	Anti-Corruption Officer

Anti-Corruption Officer

Ruslan BALYK